# training:

What do the training levels really mean?

Training levels describe how *most* workers become proficient in their occupations.

### Bachelor's Degree or Higher

This category includes professional degrees (such as law and medicine), doctoral degrees, master's degrees, bachelor's degrees, and occupations where work experience is required in addition to a bachelor's or higher degree (such as managers).

#### More than High School, Less than a Bachelor's Degree

Associate degrees usually require at least two years of full-time academic schooling after high school. Many of these occupations are health related. Occupations in the vocational training/applied technology category generally require completion of applied technology training programs or courses that do not result in a degree. Program lengths vary greatly and can lead to certification or a diploma. Some of these occupations require a license.

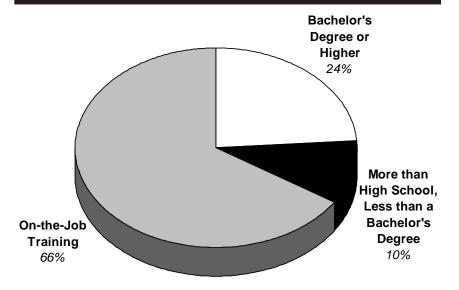
#### On-the-Job Training

These occupations typically require from just a few days or weeks training to more than 12 months of on-the-job training *or* combined work experience and formal classroom instruction before workers develop skill needed for average job performance. Training can include watching experienced workers. Trainees can be given progressively more difficult assignments as they show their mastery of lower-level skills.



These positions can be separated into three levels—long-term (12 or more months), moderate-term (one to 12 months) or short-term (a few days to several weeks).

## Utah New Jobs by Training Level 2004-2014



Source: Utah Department of Workforce Services.